

**Mastering EMS Instruction:
Elevating Teaching Through Effective Feedback, Evaluation, and Scenario Design**
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This 8-hour hands-on training (HOT) session will provide EMS-specific instructors with the tools and skills needed to refine their teaching methods, build robust evaluation systems, and design impactful scenario-based training. Participants will refresh their understanding of teaching fundamentals, explore the importance of well-crafted rubrics, learn strategies for effective feedback, and navigate challenging conversations. The session will emphasize curriculum standards and give participants practical experience in creating immersive, real-world training scenarios.

Course Objectives:

By the end of this course, participants will be able to:

1. Refresh and apply the fundamentals of effective teaching in EMS instruction.
2. Analyze and improve existing evaluation methods to ensure accurate learner assessment.
3. Develop and implement effective rubrics for objective evaluation of EMS skills.
4. Align course content with relevant curriculum standards and ensure compliance.
5. Navigate difficult conversations with students while delivering constructive feedback.
6. Create meaningful, scenario-based training that reflects real-world EMS challenges.
7. Identify key components of successful scenario design, including realism and progression.
8. Evaluate the effectiveness of scenario training through feedback loops and performance analysis.
9. Facilitate open dialogue with students to address gaps in understanding and skill execution.
10. Integrate continuous improvement strategies into both teaching and evaluation methods.

MARC HILL has an impressive 20-year public service career, holding positions as a teacher, coach, principal, firefighter, engineer, and Fire Chief for both volunteer and career departments. He's also an accomplished author, with the Amazon bestseller "Two Dark Thirty: True Stories to Inspire Teaching and Learning in Our Local Heroes" and its accompanying workbook. Marc's qualifications include a master's degree in educational leadership and numerous state and national certifications as an instructor, firefighter/paramedic, and incident commander. Throughout his journey, he's been recognized with three Teacher of the Year awards and the prestigious Core Values Award. He is the founder and chief instructor at Two Dark Thirty Educational Consulting.

